

Dublin City University
Business School
PhD Scholarship 2021/2022

Guidelines for Applicants

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Overview

DCU Business School invites applications for a PhD scholarship. The scholarship will provide support for PhD study and is open to applicants who register in Year 1 of the full-time PhD programme in DCU Business School for the 2021/2022 academic year.

Our PhD programme combines scholarly theory-building with a strong applied focus. Research scholars work under the supervision of academic experts and are an important part of DCU Business School's vibrant research community. The scholarship will allow the successful student to undertake research in one of the following academic groups:

- Work, Psychology & Strategy
- Enterprise & Innovation
- Financial & Operational Performance

Further details on the academic groups in DCU Business School, including faculty profiles, research interests and publications, are available here: <https://business.dcu.ie/academic-staff/>

The Scholarship

The following scholarship type will be awarded:

A scholarship with an annual stipend of €15,000 per annum (for a maximum of four years); payment of PhD fees (for a maximum of four years); and up to €5,000 to support research activity (over the four year period).

Eligibility Criteria

- Successful applicants are required to meet the PhD eligibility criteria of DCU (<https://www.dcu.ie/registry/making-postgraduate-research-application>). They will normally hold an honours master's degree (taught or by research). Students in the final year of a master's degree may apply.

- Applicants must have the support of a DCU Business School academic supervisor. Potential supervisors can be identified from the DCU Business School website: <https://business.dcu.ie/our-people-2/>
- The DCU Business School Scholarship will only be awarded for full-time PhD study based at DCU for the period of the award. Successful applicants will register in year 1 during the academic year 2021/2022.
- Applicants should indicate if they have any additional stipend or alternative external sources of funding. DCU Business School scholars on an annual stipend of €15,000 cannot normally be in receipt of a concurrent scholarship or educational grant greater than €4,000 per annum during the period of their scholarship.

The award will commence on 1st October 2021. Please note that international students travelling to Ireland will not be eligible to receive a scholarship until they have applied for a PPS number and set up a bank account.

Successful scholars will be required to engage in, on average, six hours of relevant academic service per week. This service may take the form of tutorials, lectures, grading, research assistance or other relevant activities deemed appropriate to the scholar's personal and professional development.

Scholarship Application Guidelines and Process

- All DCU Business School PhD Scholarship applicants are required to submit the following documentation in soft copy as a single PDF file:
 - A fully completed 2021 DCU Business School PhD Scholarship Application Form. Applications should be typed. Signatures from you and your proposed DCU supervisor are also required. This form includes your research proposal. For details on the requirements for the research proposal, please go to <https://business.dcu.ie/wp-content/uploads/2020/05/Writing-a-Research-Proposal-DCUBS-PhD-Scholarship-1.pdf>
 - Scanned copies of a full set of original, notarised academic transcripts of results for all years of your undergraduate and postgraduate degrees, if not completed in DCU, are required.
 - IELTS Test results, if applicable, are required.
 - Details of two independent referees who have knowledge of the candidate's academic and/ or other professional achievements, and who are willing to provide a reference if shortlisted, are required. Note that these referees should not be the proposed supervisors.

- Applications should be submitted as a single PDF file by email to DCU Business School Research Officer Ruth Finnegan (dcubsresearch@dcu.ie).
- The file name should be: surname_firstname_DCUBS_2021.pdf.
- Late and incomplete applications will not be accepted.
- The DCU Business School Research Officer will acknowledge receipt of applications by e-mail.
- Applicants who choose to withdraw their application after submission should inform the Research Officer by email (dcubsresearch@dcu.ie) at their earliest convenience.
- Shortlisted applicants will be required to attend for interview.
- Award of the scholarship is conditional on acceptance of a place on the PhD programme.

Submission Dates

- Call opens on **Wednesday 30th June 2021**
- Applications must be received, in full, by **12 mid-day GMT on Monday 16th August 2021**
- Candidates will be advised of the outcome by **Thursday 2nd September 2021**
- Interviews will be held during the week of **6th September 2021**

Assessment Process

- Applications will be assessed by a panel of evaluators from DCU Business School.
- Applicants will be assessed according to the specific weightings given to each of the sections of the application as follows (for more information on these please see below):

APPLICATION FORM SECTION	WEIGHTING ¹
1. Biographical & Application Information	not applicable
2. Academic Record (e.g. prior academic record, prior relevant business/work experience)	60%
3. Research Proposal	40%
4. Signature	not applicable

¹Although no weighting is given to Sections 1 or 4 of the application form, these sections must be completed for the application to be considered.

Enquiries

All enquiries about the 2021 DCU Business School PhD Scholarship Scheme can be directed as follows:

- Email: Ruth Finnegan, Administrative Officer for Research: dcubsresearch@dcu.ie
- Telephone: **+353 (0)1 700 8106**

APPLICATION FORM NOTES

Notes on Section 2: Academic Record

This section of your application is worth 60% of the overall assessment, reflecting the emphasis on awarding the scholarship to exceptional candidates. Evaluators will consider such factors as academic grades, class position and previous academic awards. However, the following are also important: evidence of particular suitability for PhD research, relevant work or professional experience, specific personal motivations for pursuing a higher degree by research, and longer term career plans.

Applicants should include any information that they feel the evaluators should know which would strengthen their case and which they feel would strengthen their application.

Applicants should fully complete all sections of the application form and adhere to the specified word limit.

Applicants must include a results transcript for each year of their undergraduate and master's degrees [non-DCU applicants only]. The transcripts must be original and notarised. They should be scanned, appended to, and submitted in soft copy as part of your application file.

Applications must provide details of two independent referees who will be willing to provide a reference should they be shortlisted.

Notes on Section 3: Research Proposal

This section of the application is worth 40% of the overall assessment. Only projects which are well thought through, innovative and indicate good potential to make a substantial contribution to knowledge will be supported. The research proposal should be a **maximum 3000 words in length** and should address the following issues:

- The background to the proposed research, research question and objectives
- The preliminary literature review
- The research methodology to be employed
- The expected impact the research will have on theory development and practice

It may also be relevant to comment on why the applicant has chosen a particular research supervisor, and/or why they have chosen DCU Business School, to pursue the proposed research.

Applicants should insert their research proposal into the relevant section of the application form. Proposals should include a list of relevant references to support the proposed research.

The proposal should not exceed the word limit (excluding references).